

ATTORNEYS

PERRY G. SMITH

PRACTICE SUMMARY

Employee Representation

Perry G. Smith, a founding partner of Barritt Smith LLP, practices primarily in the area of employment litigation. Although Mr. Smith began his career only defending employers, including some of the largest employers in the United States, the majority of his practice is now spent representing employees in lawsuits for wrongful termination, discrimination of all kinds, whistleblower retaliation, unpaid wages and other claims. Mr. Smith’s training at a law firm known for its high quality work and his insight into defense strategies, which is a result of his prior experience, allows him an advantage over many other lawyers in representing employees.



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Defending Employers

Mr. Smith continues to represent select employers in employment-related matters and has obtained remarkable results for those employers, including dismissals with minimal fees and very low-dollar settlements.



Education

Mr. Smith received his juris doctor, cum laude, from the University of Georgia School of Law, where he served as Articles Editor of the Georgia Law Review and was the recipient of the Newell Edenfield scholarship for ranking in the top 10% of his first year class. Mr. Smith received his B.A. from Brigham Young University.

Publications/ Media

Mr. Smith has appeared on National Public Radio (“NPR”) as a guest commentator on legal issues in the workplace. Mr. Smith has lectured on employment law subjects including discrimination and harassment, employee privacy issues, wage and hour law and wrongful termination, among other topics. Mr. Smith has also written articles on employment law issues for various publications.

Awards & Recognition

Mr. Smith has been named a “Rising Star” in the Southern California legal community by his peers on four separate occasions. For more information about this accolade, including the selection process, please see www.superlawyer.com.

Prior Firm Experience

Before forming Barritt Smith LLP, Mr. Smith was an attorney in the Labor and Employment Law Department of Payne & Fears LLP in Irvine, California.

Mediator

In addition to his law practice, Mr. Smith is a mediator of employment-related disputes who has served on the Alternative Dispute Resolution panel of the Los Angeles Superior Court. For more information about Mr. Smith's mediation practice see smithmediation.com .

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